



Accessibility Policy and Plan

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

1. We are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.
2. Barkerend Primary School plans, over time, to ensure the accessibility of provision for all pupils, staff and visitors to the school.
3. An Accessibility Plan will be drawn up to cover a three year period. The plan will be updated annually.
4. The Accessibility Plan will contain relevant actions to:
 - Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
 - Increase access to the curriculum for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils; (If a school fails to do this they are in breach of the DDA). This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.
 - Improve and make reasonable adjustments to the delivery of written information to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

5. The Action Plan for physical accessibility relates to the Access Audit of the School, which is undertaken regularly. It may not be feasible to undertake some of the works during the life of this first Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will need to be revisited prior to the end of each first three-year plan period in order to inform the development of the new Plan for the following period.
6. As curriculum policies are reviewed, a section relating to access will be added to that on Equality and Diversity. The terms of reference for all governors' committees will contain an item on "having regard to matters relating to Access".
7. The School Brochure will make reference to this Accessibility Plan.
8. The School's complaints procedure covers the Accessibility Plan.
9. Information about our Accessibility Plan will be published in the Governors' Annual Report to Parents (statutory).
10. The Plan will be monitored through the Finance and General Purpose Committee of the Governors.
11. The Plan will be monitored by Ofsted as part of their inspection cycle.
12. We acknowledge that there is a need for on-going awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

Barkerend School Accessibility Plan 2015-2018

Improving the physical access at Barkerend Primary School

An Access Audit was carried out by Deputy Headteacher (SENCO), Site Manager and Business Manager on 4th February 2016 and a number of recommendations were made:

Access report reference	Item	Activity	Timescale	Cost
1	The lift is not currently operational. However access can be obtained via the Year 4 disabled access.	Replacement of lift	Before 30.5.16	Approx £15,000-16,000
2	No access to the top hall in the old building.	Re-moveable ramp to be purchased	Before 30.5.16	TBC by site manager
3	Access to mag locks by someone in a wheelchair	Purchase accessory to allow user to reach lock.	NA - As requested	£5
4	Access to Year 3H classroom (small door size)	Panels could be opened up for access	NA	
5	Access to Y3/4 cloakroom	Re-moveable ramp could be used for access	NA	

An Access Audit was carried out by members of the School Council on 1st February 2016 and a number of additional recommendations made:

Access report reference	Item	Activity	Timescale	Cost
1.	Help may be needed to open gate at Year 5 entrance			
2.	Access to the Nursery playground needs to be via the Reception Class or Main entrance			
3.	No access to the old building hall			
4.	The lift is out of order but the Year 4 slope is available for access.			

Barkerend Primary School Accessibility Plan 2015-2018

Improving the Curriculum Access at Barkerend Primary School

Target	Outcome	Responsibility	Timeframe
New lift to be purchased.	Ability to move between the old building hall into the rest of the building.	Business Manager	To be completed by December 2016.
Removable ramp to be purchased	Ability for disabled access into the old building hall from the main doors.	Site Manger	To be completed by December 2016

Date of issue	Review date	Version	Amendments
October 2015	October 2018	1.0	

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